Total command of staffing coverage
Cerner Clairvia Staff Manager

The Cerner Clairvia Staff Manager solution gives you total command of staffing coverage, allocation and deployment, hour-by-hour, every day. All critical staff management capabilities are integrated into personalized web-based dashboards for each stakeholder, empowering comprehensive enterprise scheduling and staffing, real-time decision support, open shift management, advanced productivity management and accurate, up-to-the-minute reporting.

Smart staffing assignments for optimized outcomes
Staff members can be assigned to each level and specialty of care, according to their individual qualifications, credentials, skills and experience. Plus, centralized control of both enterprise and unit-specific staffing coverage and resources ensures that your organization delivers the right number and type of caregivers required to optimize outcomes for every patient and family.

Staffing managers enjoy a complete view of system-wide schedules and staffing, from the whole-enterprise perspective all the way down to the detailed status of each and every facility, department, unit, shift and employee. This single, central staffing viewpoint — with all variances clearly marked by specific color guides — makes it quick and easy to see exactly where you’re over-staffing and understaffed, in all care settings, at all times.

Real-time scheduling
Schedule changes and daily staffing scenarios are updated in real-time over the Web, so you always have the information you need to make the most effective, timely staffing decisions. Real-time decision support tools assist managers in locating and assigning available employees, sharing employees across multiple facilities, and reducing reliance on overtime and agency personnel, allowing your health care organization to always deliver the highest quality care at the lowest possible cost.

Flexible schedule management
Cerner Clairvia Staff Manager’s flexible, rules-based scheduling engine adapts to the varying needs of all your health care organization’s personnel and disciplines.

Key Benefits
- Optimize care quality, increase patient safety and control costs through real-time management of caregiver staff
- Increase productivity by eliminating over- and understaffing
- Improve staff satisfaction through optimized scheduling

Each department and unit can tailor the system to its operating schedules and processes, on a four-week or daily basis, with no limits on shift and skill types.

Employee dashboards provide the means for constant communication, interaction and collaboration. At any time and place, staff members can submit schedule requests, participate in team scheduling, sign up for open shifts, exchange shifts with colleagues, and view their current and future schedules. By incorporating staffing needs and expectations into your scheduling and workplace processes, your health care organization improves staff satisfaction and builds a culture...
of trust, loyalty and transparency in resource planning.

Real-time manager dashboards enable managers to go beyond retrospective reporting to proactively control productivity, moment by moment. Decision-makers enjoy more staffing options as they work to improve quality and control costs. Detailed productivity measurements are clearly displayed on management dashboards and thorough reports, covering all staffing areas (such as patient care units, outpatient services and ancillary departments).

**Integration with existing HIT systems**

- Integrated with hospital’s human resource and e-learning systems
- Integrated with all time and attendance systems
- Integrated with hospital’s ADT system
- Integrated with all acuity systems, including Cerner Clairvia Outcomes-Driven Acuity

**The Cerner advantage**

Cerner is here to provide secure, customized solutions that keep you connected to your patients and clinical staff. You can depend on Cerner to increase your clinical and operational performance while increasing access to information and improving the overall quality of delivered patient care.

Let us put our expertise to work for you. For more information, please call at 866.221.8877, option 1, or visit www.cerner.com.

Customizable Web dashboards provide a single, front- and center information point for your scheduling and staffing functions. Role-specific versions meet the information needs of the individual employee, manager/staffing office and enterprise executive. All users receive regular updates via real-time status indicators and user-specific, proactive alerts, issued whenever targeted thresholds are triggered.